

Level 1 Policy Statement Occupational Health and Safety

Arco Professional Safety Services is committed to ensuring the safety, health, and welfare at work of all its employees throughout the business and others who may be affected by the work activity of the Company. We will comply with all health, safety, and welfare legislation (Health and Safety at Work Etc. ACT 1974), industry standards and other requirements, and will exceed them wherever possible.

Our objective is to promote the company's performance by reducing injuries, ill health, unnecessary losses, and liabilities to the lowest possible level. We believe that good health and safety performance is as important as all other business performance within this organisation. We will achieve this by identifying the hazards and risks involved in our activities, focusing on eliminating these risks wherever possible and establishing robust arrangements for the management of any remaining risks. We are committed to continually improving our health and safety performance and will always strive to eliminate accidents from our business. We consider that nothing is so important that it cannot be done safely, that all injuries are preventable and believe that no person's health or safety should be put at risk or affected by our business.

To deliver the intent of this Policy we will set realistic health and safety objectives, implement an effective health and safety management system that defines our organisational arrangements and specifies controls to assure health and safety across our activities. The company shall provide any necessary expert advice and assistance that is required to ensure compliance under the relevant statutory provisions.

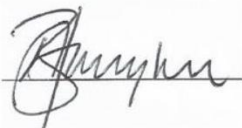
The implementation of our health and safety management system is a line management responsibility and is supported by senior management and functional specialists. It relies upon the competence, cooperation, and commitment of all our people and will be delivered so far as is reasonably practicable by:

- Actively involving and our employees, partners, and suppliers in developing and sustaining a positive health and safety culture and consult with them on any issues
- Demonstrate exemplary and inspirational leadership and commitment to achieve our objectives.
- Develop the necessary competencies, through the provision of information, training, instruction, and supervision, to enable our workforce to comply with health and safety requirements and to perform their duties safely.
- Promote a working environment where improvement of the safety culture is regarded as a personal achievement.
- Establish effective organisational communication, cooperation and control arrangements that have been developed in consultation with our employees.
- Establish, implement, cascade and review corporate objectives to drive continual improvement.
- Provide sufficient resources, whether human or material to ensure that our work is delivered safely.
- Provide Safe systems of work, safe plant, safe equipment and ensure the safe handling of substances.
- Monitor Safety performance to maintain standards and drive continuous improvement.
- Provide Healthy working conditions with suitable welfare facilities
- Carry out Risk assessments and reviewing them when necessary

All Employees also have an obligation to:

- Take reasonable care of themselves and others affected by their acts and omissions
- Co-operate with other in the company on health and safety issues
- Not interfere with, or misuse anything provided for health and safety
- Bring to the attention of management any concerns or issues relating to health, safety and well being
- Immediately report any serious accident or dangerous occurrence to their line manager, who must ensure that this is escalated to the CEO within 1 hour of the incident taking place

Compliance with this policy will be monitored internally by our Managers, the QSHE department and externally by our ISO 45001 certifying body. To ensure this policy is effective, we will review annually or in light of any significant changes to the business. This Policy will be communicated to all employees and made available to any interested parties on request.



Ben Haughton
Technical Director
Arco Professional Safety Services Ltd
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